



To: Councillor Copland, Convener; Councillor Al-Samarai, Vice-Convener; Councillor David Cameron, the Lord Provost; Councillor Steve Delaney, the Depute Provost; and Councillors Ali, Boulton, Davidson, Fairfull, Macdonald, MacGregor, Massey, McLeod and Thomson.

Trade Union Advisers: Zemeta Chefeke and Carole Thorpe (EIS); Kevin Masson and David Willis (GMB); Jason Currie and 1 vacancy (SSTA); Mark Musk and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); Fiona Sales (UCATT) and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 12 January 2024

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Committee Room 2 - Town House on MONDAY, 22 JANUARY 2024 at 10.00 am**. This is a hybrid meeting and Members may also attend remotely.

The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

JENNI LAWSON
INTERIM CHIEF OFFICER – GOVERNANCE (LEGAL)

B U S I N E S S

NOTIFICATION OF URGENT BUSINESS

1.1. There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1. There are no items of exempt business

DECLARATIONS OF INTEREST AND TRANSPARENCY STATEMENTS

3.1. Members are requested to declare any interests

DEPUTATIONS

- 4.1. None at this time

MINUTE OF PREVIOUS MEETING

- 5.1. Minute of Previous Meeting of 13 November 2023 - for approval (Pages 3 - 8)

COMMITTEE PLANNER

- 6.1. Committee Business Planner (Pages 9 - 12)

NOTICES OF MOTION

- 7.1. None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

- 8.1. None at this time

COUNCIL POLICIES AFFECTING STAFF

- 9.1. Managing Performance Policy - CUS/24/021 (Pages 13 - 24)

HEALTH, SAFETY & WELLBEING OF STAFF

- 10.1. Internal Communications and Employee Engagement - update - CUS/24/023
(Pages 25 - 44)
- 10.2. Mental Health and Wellbeing Update - CUS/24/022 (Pages 45 - 58)

Integrated Impact Assessments related to reports on this agenda can be viewed [here](#)

To access the Service Updates for this Committee please click [here](#)

Website Address: aberdeencity.gov.uk

Should you require any further information about this agenda, please contact
Stephanie Dunsmuir, email sdunsmuir@aberdeencity.gov.uk